

**NAVAL SUPPLY SYSTEMS COMMAND EQUAL EMPLOYMENT OPPORTUNITY  
POLICY STATEMENT**

As Commander and Command Equal Employment Opportunity Officer of Naval Supply Systems Command (NAVSUP), I am pleased to convey my personal support to enforce all applicable Federal Equal Employment Opportunity (EEO) laws, regulations, Executive Orders and EEOC Management Directives to ensure that all individuals are afforded an equal opportunity for success.



NAVSUP employees are protected by federal laws and Presidential Executive Orders designed to prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, sex stereotyping, gender identity, transgender status, and sexual orientation), national origin, age, disability, genetic information (including family medical history), parental status, marital status, political affiliation, military service, or any other non-merit based factor. These protections extend to all management practices and decisions including, but not limited to: recruitment, hiring, merit promotion, transfer, reassignments, training and career development, benefits, and separation.

Additionally, all NAVSUP employees are protected from retaliation for participating in the discrimination complaint process, requesting a reasonable accommodation, and/or opposing unlawful discrimination. All NAVSUP employees are responsible for upholding EEO principles, and supervisors, managers, and leaders are expected to maintain a work environment that is free of discrimination.

To enforce this policy, the servicing EEO Office administers an impartial and effective complaint management process to address and resolve discrimination complaints at the earliest stage possible. The EEO office can be reached at [navsup\\_hq\\_eeo@navy.mil](mailto:navsup_hq_eeo@navy.mil).

I am committed to creating a work environment that is free of discrimination and employment barriers and which empowers every individual to contribute to the mission of the Navy and the organization. Implementation of this policy is an organizational imperative; all employees should view their commitment to EEO as a matter of personal integrity and accountability.

K. W. EPPS  
RDML, SC, USN